## **LABORERS**

Laborers provide much of the physically demanding labor at building, highway and heavy construction projects, tunnel and shaft excavations and demolition sites. In addition to assisting other trades workers, Laborers clean and prepare sites, dig trenches, set braces to support the sides of excavations and clean up rubble and debris. They perform a variety of excavation, tunneling and pipe work, and work on their own on highly specialized tasks. The installation of utility pipe, for example requires the set up and operation of laser guidance equipment for precise pipe elevation and placement. Tunnel and shaft projects require workers to be trained and experienced in the use of drilling equipment and explosives. Laborers operate jackhammers, earth tampers, cement mixers, buggies, "walk behind" ditch diggers, small mechanical hoists, laser beam equipment, and surveying and measuring equipment. In addition to working on building and transportation projections, Laborers work on other projects, such as hazardous waste clean-up, and asbestos and lead abatement.

#### CONSTRUCTION CRAFT LABORER APPRENTICESHIP PROGRAM REQUIREMENTS:

- Must be 18 years of age at time of application.
- High School Graduate or GED Certificate.
- Physically able to perform the work of the trade.
- A reading, understanding, writing and communicating ability, that would enable the applicant to perform the work of the CCL in a safe manner and comprehend the subject matter taught, in English only, in related training.

# Within 10-days of application, applicant MUST submit to the FUND OFFICE:

- ✓ Birth Certificate or documentation showing proof of age, and valid drivers license
- ✓ High School Diploma or GED Certificate
- ✓ Transcript of Grades (High School, GED Scores, College-if applicable)
- ✓ Military transfer or discharge if in military
- ✓ References are OPTIONAL:
- > Two (2) favorable references from: Associated General Contractors members, other signatory contractors, or Laborer Local Business Managers will be accepted.

### **WAGE INFORMATION:**

0-750 Hours 75% of Journeyworker Rate + full benefits 751-1000 Hours 80% of Journeyworker Rate + full benefits 1001-2000 Hours 85% of Journeyworker Rate + full benefits 2001-3000 Hours 95% of Journeyworker Rate + full benefits (Pay levels vary depending on collective bargaining agreements in different areas)

**RECOMMENDED PREPARATORY CLASSES:** Any type of construction safety training would be beneficial – building trades courses, algebra and geometry

### **WORKING CONDITIONS & ABILITIES:**

Laborers work in all types of weather conditions and at various heights and in confined spaces.

WAGE + BENEFITS	1 <sup>ST</sup> YR APPR.
\$28.85-\$34.29 + \$29.73-\$34.87	75% of wage

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