



1468 Green Mount Road
O'Fallon, IL 62269
(618) 624-9055
www.siba-agc.org

What is SIBA?

- Established in 1945 by 10 contractors
- Trade association for commercial contractors, affiliated with AGC of America, representing the southern most 39 counties in Illinois
- SIBA is a full service Association of the AGC serving contractors assisting in the areas of labor relations; safety; education; construction development; EEO; and representation with awarding agencies
- Today, SIBA has 446 members:
 - 72 General Contractors (Active);
 - 223 Subcontractors (Associate);
 - 151 Suppliers (Affiliate)



SIBA MISSION STATEMENT

The purpose of the Southern Illinois Builders Association is to advance the construction industry by strengthening our members by enabling them to do collectively what they cannot accomplish on their own. We offer a full range of services and programs to provide value to our members as “the voice of the construction industry in Southern Illinois”.



What does SIBA offer?



Physical Plan Rooms

- Weekly Bidders News - tracks approximately 1,500 projects per year throughout Southern Illinois, Central Illinois & St. Louis Metropolitan Area
- Nightly Updates - provides up-to-date information on projects:
 - new projects;
 - new addenda;
 - new plan holders;
 - new low bids and awards
- 24 hour / 7 day a week access in both O'Fallon and Marion



Online Plan Room

www.sibaplanroom.com

- Ability to view plans, specifications, and addenda online
- Project tracking – set up filters to have notifications on projects of interest sent to your email, nightly
- Access to awarded and archived projects up to two years post-bid
- Statistical Research Center – Search bid, apparent low, award, and contact information



Labor

➤ Wage Rate Supplements to assure correct remittances of fringe benefit contributions

CARPENTERS D.C. OF ST. LOUIS AND VICINITY	Zone 1&2	B Hv Hy	X-5-4-18	N-SIBA				
YEAR	5-5-10	5-4-11	5-2-12	5-5-13	5-5-14	5-3-15	5-1-16	5-7-17
BASE	\$33.23	\$33.88	\$34.63	\$34.97	\$35.67	\$36.34	\$1.14 to be allocated	\$1.12 to be allocated
HW	6.05	6.30	6.55	6.80	6.80	6.80		
PEN	5.75	6.25	6.75	7.25	7.75	8.25		
JTF	.35	.40	.40	.40	.40	.40		
SICAP	.15	.20	.20	.20	.20	.20		
CITF	.10	.10	.10	.10	.10	.10		
TOTAL	\$45.63	\$47.13	\$48.63	\$49.72	\$50.92	\$52.09		
<DUES DED>	<.83>	<1.02>	<1.21>	<1.40>	<1.43>	<1.45>		
<VAC DED>	<\$1.00>	<1.00>	<1.00>	<1.00>	<1.00>	<1.00>		
<MARKET RECOVERY>	<.20>	<.20>	<.20>	<.20>	<.20>	<.20>		
F 2 or more 1.50 GF 2.00					OT M-S 1.5			
PREMIUMS: See Contract					Su/Ho 2.0			
AREA: Zones 1 & 2 consist of Madison, Jersey, Calhoun, Bond, St. Clair, Monroe, Randolph, Clinton, and Washington Counties in Illinois.								



Labor (cont.)

Average Worker Cost in Southern Illinois

Effective September, 2017

MADISON-ST. CLAIR COUNTIES ILLINOIS (FAIRVIEW HEIGHTS, ILLINOIS) AVERAGE CONSTRUCTION WORKER COST

Example and rates are based on: one story structural steel building with bar joist; masonry walls; built roof; concrete foundation; concrete floor; wood partitions; sitework; conventional plumbing; electrical & HVAC. Workers compensation mod is 1.0.

	#8	So. IL	#90	#309	#392	#670	#520	#101	#2	#268 SMW
	BRICK.	CARP.	CEMENT	ELECT.	I.W.	LABORER	O.E.	PLBR.	ROOFER	
Base	\$33.13	\$37.35	\$33.90	\$39.79	\$32.25	\$28.05	\$37.70	\$39.05	\$32.00	\$36.33
H & W	8.75	7.00	9.95	7.99	9.71	6.30	12.35	9.00	9.00	9.25
Pension	6.44	9.25	14.00	9.85	9.15	13.53	11.00	6.00	4.05	8.34
Annuity	6.00	-----	-----	-----	7.10	4.56	7.00	-----	4.10	.50
Appr./Trng.	.25	.50	.30	.70	.42	.80	1.00	-----	.39	.54
Other	.76	.30	.10	4.35	.25	.63	.20	1.25	.08	2.47
Subtotal (base & fringes)	\$55.33	\$54.40	\$58.25	\$62.68	\$58.88	\$53.87	\$69.25	\$55.30	\$49.62	\$57.43
Taxes-Insurance-Other										
FICA 7.65%	2.53	2.86	2.59	3.04	2.47	2.15	2.88	2.99	2.45	2.78
*Ump. .60% & 7.35% (Fed./IL)	2.67	2.97	2.70	3.16	2.56	2.23	3.00	3.10	2.54	2.89
**Worker Comp (Rate Below)	9.92	8.20	6.73	3.62	22.10	4.82	4.46	3.82	11.22	5.37
Subtotal	\$70.45	\$68.43	\$70.27	\$72.50	\$86.01	\$63.07	\$79.59	\$65.21	\$65.83	\$68.47
Liab BI/PD (Ins.)										
Umbrella (Ins.)										
Mobilization										
Terms and Conditions										
Job O.H.										
Main Office O.H.										
Profit	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
**Worker Comp Rates (Mod 1.0) Per \$100/Payroll	\$29.94	\$21.96	\$17.17	\$9.11	\$68.55	\$17.17	\$11.82	\$9.78	\$35.05	\$14.79
Classification Code	5022	5403	5221	5190	5059	5221	6217	5183	5551	5535

Contractors Should Review Individual Liability and Umbrella Insurance Rates with Provider
Mobilization: 3-5% of the Total Project Cost

(Individual Job Overhead + Main Office Overhead + Profit are Added To Arrive At Total Cost)

Job O.H. - Bonding; trailers; toilets; temporary power/water/fencing; barricades-roads; clean-up; permits special requirements (safety-scaffolding); scheduling (CPM); testing; winter protection; sales taxes; and equipment
Main Office O.H. - Legal; accounting; clerical; engineering; estimating; utilities; marketing, training & education, cost of plans and other costs.



* Unemployment is based on first \$7,000 at .60% for federal and first \$12,960 at 7.35% for state. (These rates will vary from contractor to contractor)

Labor (cont.)

Labor Bulletins



Southern Illinois Builders Association

MAIN OFFICE/PLAN ROOM: 1468 Green Mount Rd., PO Box 1390, O'Fallon, IL 62269
 MARION PLAN ROOM: 504 West Jackson, PO Box 803, Marion, IL 62959-0803

618-624-9055 O'Fallon Fax: 618-624-9065 Marion Fax: 618-997-8791 <http://www.siba-sag.org>

AGC OF AMERICA CHAPTER

LABOR NEWS

#12-17 7/19/17

IRONWORKERS LOCAL 392

On August 1, 2017, Ironworkers Local 392 will receive an increase. As of 8/1/17, the base rate and fringes will be: Base \$32.25; H&W \$9.71; PEN \$9.15; ANN \$7.10; APPR .42; IMPACT .20; IAF .05, which totals \$58.88. <DUES> is <\$1.70>. <PAC> is <.10>.

Foreman: \$2.00

General Foreman: \$3.00

Overtime: M-S 1.5; Su/Ho 2.0

AREA: Bond, Clinton, Jersey, Madison, Monroe, Perry, Randolph, St. Clair, Washington and parts of Calhoun, Clay, Effingham, Fayette, Franklin, Greene, Jackson, Jefferson, Macoupin, Marion and Montgomery Counties.

BRICKMASON LOCAL 8

On August 1, 2017, Brickmasons Local 8 will receive an increase. As of 8/1/17, the base rate and fringes will be: Base \$33.13; H&W \$8.75; PEN \$6.44; ANN \$6.00; APPR .25; IMI .55; MISI .15; ESAP .06, which totals \$55.33. <DUES> is <\$1.94>.

APPRENTICE RATES						
	40% Appr.	50% Appr.	60% Appr.	70% Appr.	80% Appr.	90% Appr.
BASE	13.25	16.57	19.88	23.19	26.50	29.82
H&W	2.75	3.75	4.05	8.75	8.75	8.75
PEN	4.30	4.30	4.30	4.30	4.30	4.30
IU PEN & IPF-PPA	2.14	2.14	2.14	2.14	2.14	2.14
ANN	2.00	2.30	2.30	6.00	6.00	6.00
APPR	.25	.25	.25	.25	.25	.25
MISI	----	----	----	.15	.15	.15
IMI	----	.45	.45	.55	.55	.55
SAP	----	----	----	.06	.06	.06
TOTAL	24.69	29.76	33.37	45.39	48.70	52.02
<DUES>	----	----	----	<1.94>	<1.94>	<1.94>

Overtime: M-S 1.5; Su/Ho 2.0

AREA: Bond, Calhoun, Clinton, Fayette, Jersey, Madison, Marion, Southern ¼ of Macoupin, Monroe, Montgomery, St. Clair and Washington Counties.

12 COUNTIES SOUTHWEST. ILL. LABORERS' D.C. SUPP. DUES/WORK ASSESSMENTS

In Labor News 9-17, the supplemental dues and/or work assessments for the individual locals in the District Council were not listed in the wage table provided. Below please find the rates for each individual local, which matches the information on the SIBA website.

LABORERS 44	Collinsville	B - HV HY	X-7-31-19	N-SIBA	
YEAR	8-1-16	8-1-17	8-1-18		
BASE	\$25.56	\$25.76	\$1.40 to be distributed		
HW	6.30c	6.30c			
PEN	12.04c	13.24c			
ANN	7.14w	7.14w			
TRNG	.80w	.80w			
SICAP	.10d	.10d			
LECET	.53d	.53d			
TOTAL	52.47	53.87	55.27		
<Work Assessment>	<4% of Base Rate>	<4% of Base Rate>			
<LPL>	<.10>	<.10>			
<DC Check Off>	<.55>	<.55>			
*Work Assessments are to be paid to the Local in the area where work is performed					
Foreman:	.50				OT M-S 1.5; Su/Ho 2.0
Nonworking Foreman:	\$1.00				
General Foreman:	\$1.50				
c:	Central Laborers' Fringe Benefit Funds PO Box 1267 Jacksonville, IL 62851-1267 (217) 243-8521; FAX: (217) 245-1293				
d:	Southwestern Illinois Laborers' District Council LECET 20 Bronze Point Swansea, IL 62226 (618) 234-2704; FAX: (618) 234-2721				
w:	Southwestern Illinois Laborers' Annuity Fund 100 North 17th Street Belleville, IL 62223 (618) 233-4121; FAX: (618) 233-4737				
	Laborers Local 44 1300 Lebanon Road Collinsville, IL 62234				



Labor (cont.)

- “Audit Guidelines” to members facing fringe benefit compliance audits
- Assistance in collective bargaining negotiations:
 - Termination of contract letters;
 - Termination of fringe benefit contribution letters;
 - Procedures for completing FMCS F7 form;
 - Delegation of representation & authorization;
 - Informational meetings
- Representation on fringe benefit funds
- Assistance in resolving jurisdictional disputes and contract interpretations



Legislative

- Member of Illinois Construction Industry Committee (ICIC) along with 10 other associations
- Successfully repealed the Structural Work Act and continually make sure that this law is never reinstated
- Working to reform the workers compensation system
- Proactively pursuing legislation that would benefit the construction industry
- Actively participating in efforts to elect legislators to the Illinois General Assembly who are sensitive to needs of business generally and construction industry specifically
- Created SIBA PAC Fund in 2013



SIBA Directory & Sourcebook

- Alphabetical Listings for Active (general contractors), Associate (sub-contractors), and Affiliate (supplier, service providers) Members
- Listings include information on key individuals in each firm, and detailed company profiles along with full company contact information
- Listings by Construction Specifications Index (CSI) & National American Industry Classification System (NAICS)
- Full list of Association committees and Board of Directors
- Fringe Benefit Funds, Unions, and Government Agencies
- Excellent Advertising Opportunity – ads start as low as \$270



Social Events

- Spring Industry Reception – ~~April 16~~ - Postponed
- Golf Outings – Southern: ????
Metro: May 20
- Indian Summer Get Together – September 9
- Shooting Event – September 24
- SIBA 75th Anniversary Celebration – October 29



Education

➤ Workshops, Seminars, and Lunch & Learns designed to keep you and your employees informed:

Multi-Employer Pension Plan Law;

Safety Resources;

Identity Theft;

Cloud Computing;

Managing Construction Risks Through Insurance And Indemnity;

Taft Hartley Funds;

Succession Planning;

Labor Update;

National Maintenance Agreements;

Defending and Winning OSHA Inspections;

Cash Flow Management;

Construction Quality Management (CQM);

Project Manager Development Program (PMDP);

Supervisory Training Program (STP)



Education (cont.)

- Representation on Joint Apprenticeship Committees
- Working in consultation with Apprenticeship programs
- Promotion of SWIC's CMT program
- Work on behalf Construction Tech (SIUC) to CMT at John A. Logan
- Work with Advisory Committees at SIUE, SWIC, and John A. Logan and Kaskaskia College



Leadership Development Council

- The Mission of the Leadership Development Council is to provide opportunities that promote the active involvement of the associations emerging leadership in the construction industry and the SIBA community. The LDC strives to empower members to interact and exchange ideas, build strong personal and business relationships within the industry, and boost awareness and input for the services, support and networking provided to SIBA members now and in the future.



Southern Illinois Construction Advancement Program



**SOUTHERN ILLINOIS
CONSTRUCTION ADVANCEMENT
PROGRAM**

What is SICAP?

- Industry fund founded in 1990
- Improve/advance interests for the common good of commercial construction in Southern Illinois
- Sole funding from employer contributions of 10-cents-per hour from:
 - Carpenters District Council of Greater St. Louis & Vicinity;
 - Southern & Central Illinois Laborers District Council;
 - Southwestern Illinois Laborers' District Council;
 - Plasterers & Cement Masons' Local #90;
 - Plasterers & Cement Masons' Local #143;
 - Painters District Council #58;
 - Operating Engineers' Local #520



Objectives

- Improving Public Relationships and Market Development
- Promoting Safety & Accident Prevention
- Providing Education & Training Information
- Promoting Affirmative Action, Equal Employment Opportunity & Business Diversity Efforts
- Working for the common good of the construction industry
- Assure the impetus needed for the region's continuing & long-term economic development



Safety

- Two fully equipped vehicles available for safety meetings and on-site “Tool Box Talks”
- Classes include:
 - OSHA 10 & 30;
 - First Aid/CPR/Bloodborne Pathogens;
 - MSHA;
 - Excavation/Confined Space;
 - Corps of Engineers Construction Quality Management;
 - Corps of Engineers 24 Hour Fall Protection Training;
 - Hazwoper 40 Hour
 - AGC Safety Management Training



Safety (cont.)

- Hard Hat Reimbursement Program; SICAP reimburses any SIBA Active or Associate member or SICAP contributor \$7.50 per hard hat purchased (\$750 yearly max)
- SIOSH / SAFETYCON Day



Outreach Efforts

- Career Expos: Metro – 1,400 students, 13 crafts participating; Southern – 628 students, 8 crafts participating
- On-site Tool Box Talks
- Youth Build Programs
- Highway Construction Careers Training Program (HCCTP)
- Economic/Construction Development:
 - Leadership Council of Southwestern Illinois;
 - St. Louis Regional Chamber;
 - Scott Air Force Base





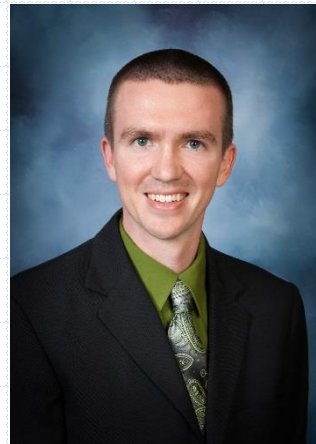
Meet the staff



SOUTHERN ILLINOIS
CONSTRUCTION ADVANCEMENT
PROGRAM



Donna Richter
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Jessica Kile
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